

**Board of Health for the  
Haliburton Kawartha Northumberland Peterborough Health Unit  
MEETING AGENDA  
Thursday, March 20, 2025, 1:00 p.m. - 3:30 p.m.  
200 Rose Glen Road, Port Hope ON**

**1. Call to Order**

**2. Land Acknowledgement**

*The HKNP Health Unit is situated on the traditional territories of the Michi Saagiig and Chippewa Nations. This includes the territories of Treaty 20 and Williams Treaties. We respectfully acknowledge that these Nations are the stewards and caretakers of these lands and waters for all time and that they continue to maintain this responsibility to ensure their health and integrity for generations to come.*

*We also recognize that as an organization rooted in a colonial system, we have a responsibility and are committed to building meaningful relationships with Indigenous communities and in improving our understanding of local Indigenous peoples as we celebrate their cultures and traditions, serve their communities, and responsibly honour all our relations.*

**3. Declaration of Conflict of Interest**

**4. Adoption of the Agenda**

**5. Adoption of Regular Minutes**

**5.1. February 19, 2025**

- Cover Report
- a. Minutes, Feb. 19, 2025

**6. Business Arising (nil)**

**7. Medical Officer of Health Updates**

**8. Consent Items to be Considered Separately**

*Board Members: Please identify which items you wish to consider separately from Section 10 and advise the Chair when requested. **Items: 10.1a / 10.2.1***

## **9. Reports**

### **9.1. Report: OMERS**

- Cover Report
- a. Resolution

### **9.2. Report: Policies and Procedures for Approval**

- Cover Report
- a. Draft - Exit Interviews for Vacating Board Members
- b. Draft - Provincial Appointments

## **10. Consent Items**

### **10.1. Correspondence for Information**

- Cover Report
- a. alPHa e-newsletter

### **10.2. Reports**

#### **10.2.1. Report: Indigenous Health Advisory Circle**

- Cover Report
- a. Minutes, December 13, 2024

## **11. New Business**

### **11.1. Presentation: Overview of the Association of Local Public Health Agencies**

- Cover Report
- a. Presentation

## **12. Correspondence (nil)**

## **13. In-Camera Session**

*In accordance with the Municipal Act, 2001, Section 239(2)(d) Labour relations or employee negotiations.*

## **14. Motions From In Camera Session**

## **15. Date of Next Meeting**

Wednesday, April 16, 2025 – 5:00pm – 7:30 p.m.  
Meeting Rooms, 108 Angeline St. S, Lindsay ON

**16. Adjournment**

**HALIBURTON KAWARTHA NORTHUMBERLAND PETERBOROUGH HEALTH UNIT  
BOARD OF HEALTH**

<b>TITLE:</b>	Meeting Minutes for Approval
<b>DATE:</b>	March 20, 2025

**PROPOSED RECOMMENDATIONS**

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough Health Unit approve meeting minutes for February 19, 2025.

**ATTACHMENTS**

- a. [Draft Minutes, February 19, 2025](#)

**Board of Health for the  
Haliburton Kawartha Northumberland Peterborough Health Unit  
DRAFT MEETING MINUTES  
Wednesday, February 19, 2025 – 5:00 p.m. – 7:30 p.m.  
Peterborough Office: 185 King Street, Peterborough, ON K9J 2R8**

**In Attendance:**

**Board Members:**

Deputy Mayor Ron Black, Chair  
Warden Bonnie Clark  
Mayor Olena Hankivsky (Virtual)  
Councillor Dan Joyce  
Councillor Nodin Knott  
Councillor Joy Lachica  
Mayor John Logel  
Dr. Ramesh Makhija  
Mr. David Marshall  
Mr. Dan Moloney (Virtual)  
Councillor Tracy Richardson  
Councillor Keith Riel  
Councillor Cecil Ryall  
Dr. Hans Stelzer (Virtual)  
Councillor Kathryn Wilson

**Staff:**

Dr. Thomas Piggott, Acting Medical Officer of Health  
Dr. Natalie Bocking, Deputy Medical Officer of Health  
Ms. Alida Gorizzan, Executive Assistant  
Ms. Michelle McWalters, Executive Assistant (Recorder)  
Ms. Ashley Beaulac, Manager, Communications  
Ms. Sarah Gill, Acting Manager, Communications

**Absent with regrets:**

Mr. Paul Johnston

**1. Call to Order**

The Chair called the meeting to order at 5:01 p.m.

**2. Land Acknowledgement**

### **3. Declaration of Conflict of Interest**

There were no declarations of conflict of interest.

### **4. Adoption of the Agenda**

MOTION:

That the agenda be approved.

Moved: Warden Clark

Seconded: Mr. Moloney

Motion carried. (2025-033)

### **5. Adoption of Regular Minutes**

MOTION:

That the regular minutes from January 16, January 31, and February 4, 2025, be approved.

Moved: Councillor Riel

Seconded: Dr. Makhija

Motion carried. (2025-034)

### **6. Business Arising**

### **7. Medical Officer of Health Updates**

Dr. Piggott provided an update on progress related to the merger.

### **8. Reports**

#### **8.1. 2025 Cost-Shared Budget**

MOTION:

That the Board of Health for Haliburton Kawartha Northumberland Peterborough Health Unit:

- receive the staff report 2025 Cost-Shared Budget for information;
- receive the recommendation of Scenario 3 from the HKNP Stewardship Committee for information; and,
- approve the 2025 Cost-Shared Budget based on Scenario 3.

Moved: Dr. Makhija

Seconded: Mr. Marshall

Motion carried. (2025-035)

#### **8.2. Policies for Review**

**MOTION:**

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough Health Unit approve the following policies:

- a. Remuneration of Community Members
- b. Delegation of Authority
- c. Board Meeting Proceedings

Moved: Dr. Hankivsky

Seconded: Dr. Stelzer

Motion carried. (2025-036)

**8.3. Streaming Report**

**MOTION:**

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough Health Unit:

receive the staff report, Board of Health Meeting Streaming Options, for information; and, approve the recommendation to proceed with livestreaming Board of Health meetings on YouTube.

Moved: Mayor Logel

Seconded: Councillor Ryall

Motion carried. (2025-037)

**9. Correspondence**

**10. Consent Items**

**11. New Business**

**12. In-Camera Session**

**MOTION:**

That the Board of Health go In Camera at 5:43 p.m. to discuss one item in accordance with the Municipal Act, 2001, Section 239(2)

(d) Labour relations or employee negotiations.

Moved: Warden Clark

Seconded: Councillor Wilson

Motion carried. (2025-038)

**MOTION:**

That the in-camera session be dissolved, and the membership return to open session at 7:06 p.m.

Moved: Mayor Logel

Seconded: Dr. Makhija

Motion carried. (2025-039)

### **13. Motion for Open Session**

MOTION:

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough receive for information, In Camera item 4.1 - Confidential update pertaining to exception Section 239(2)(d).

Moved: Councillor Wilson

Seconded: Warden Clark

Motion carried. (2025-040)

### **14. Date of Next Meeting**

Thursday, March 20, 2025 – 1:00 p.m. – 3:30 p.m.

Port Hope office: 200 Rose Glen Road, Port Hope ON, L1A 3V6

### **15. Adjournment**

MOTION:

That the meeting be adjourned at 7:07 p.m.

Moved: Dr. Makhija

Seconded: Councillor Ryall

Motion carried. (2025-041)



**HALIBURTON KAWARTHA NORTHUMBERLAND PETERBOROUGH HEALTH UNIT  
BOARD OF HEALTH**

<b>TITLE:</b>	OMERS Resolution
<b>DATE:</b>	March 20, 2025

**PROPOSED RECOMMENDATIONS**

**MOTION:**

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough Health Unit approves the Resolution to authorize participation in the OMERS Primary Pension Plan and the Retirement Compensation Arrangement for the OMERS Primary Pension Plan.

**BACKGROUND**

This resolution is required to allow for HKNP staff participation in the OMERS Pension Plan.

**ATTACHMENTS**

- a. [OMERS Resolution](#)

**RESOLUTION OF THE  
BOARD OF HEALTH FOR THE  
HALIBURTON KAWARTHA NORTHUMBERLAND PETERBOROUGH  
HEALTH UNIT  
("Board")**

A Resolution to authorize participation in the OMERS Primary Pension Plan ("Primary Plan") and the Retirement Compensation Arrangement for the OMERS Primary Pension Plan ("RCA"), each as amended from time to time, of the employees of Haliburton Kawartha Northumberland Peterborough Health Unit ("Employer") identified herein.

**WHEREAS** Haliburton, Kawartha, and Pine Ridge District Health Unit ("Former Employer No. 1") amalgamated with Peterborough County-City Health Unit ("Former Employer No. 2") effective January 1, 2025 ("Amalgamation Date"), and continued on as the Employer;

**AND WHEREAS** pursuant to subsection 6(1) of the Primary Plan an employer who is eligible under the *Ontario Municipal Employees Retirement System Act, 2006* ("OMERS Act, 2006") to participate in the Primary Plan and the RCA may, by by-law or resolution, participate in the Primary Plan and the RCA and pay to the funds for the Primary Plan and the RCA the total of the employer and member contributions, and has all of the powers necessary and incidental thereto;

**AND WHEREAS** Former Employer No. 1 previously enacted a Resolution dated October 15, 1969 and elected to participate in the Ontario Municipal Employees Retirement System (which has since been continued as the Primary Plan and the RCA) effective March 1, 1969 and continued participation in the Primary Plan and the RCA on behalf of its employees until the Amalgamation Date;

**AND WHEREAS** through a Resolution dated May 12, 1965 of the Corporation of the County and City of Peterborough Health Unit (as Former Employer No. 2 was then named), Former Employer No. 2 elected to participate in the Ontario Municipal Employees Retirement System effective June 1, 1965 and continued participation in the Primary Plan and the RCA on behalf of its employees until the Amalgamation Date;

**AND WHEREAS** pursuant to subsection 9(8) of the Primary Plan, where two or more employers who are eligible to participate in the Primary Plan and the RCA are amalgamated, the new employer is deemed to have elected to participate in the Primary Plan and the RCA on the date of the amalgamation in respect of the employees and of the former employers who were members of the Primary Plan and the RCA on the day immediately preceding such date and who are employed by the new employer on such date;

**THEREFORE, BE IT RESOLVED THAT**, effective **January 1, 2025** ("Effective Date"), the Board enacts as follows:

- (Participation) 1. The Employer shall participate in the Primary Plan and the RCA in accordance with the terms of the Primary Plan, RCA, and applicable legislation, each as amended from time to time.
- (Existing Members) 2. The Employer shall participate in the Primary Plan and the RCA in respect of the Employees (defined below) of Former Employer No. 1 and Former Employer No. 2 who were members of the Primary Plan and the RCA on the day immediately preceding the Amalgamation Date and who are employed by the Employer on the Amalgamation Date.
- (Election re: Employees) 3. As of the Effective Date, the Employer shall participate in the Primary Plan and the RCA in respect of each person who is employed by the Employer and who is eligible to be a member of the Primary Plan and the RCA under subsection 5(3) of the OMERS Act, 2006 (“Employee”), in accordance with the terms of the Primary Plan, RCA, and applicable legislation, each as amended from time to time.
- (Future CFT Employees) 4. Every person who becomes an Employee employed on a continuous full-time basis, as defined in subsection 9(1) of the Primary Plan, as amended from time to time (“CFT Employee”), on or after the Effective Date shall, as a condition of employment, become a member of the Primary Plan and the RCA, or if such person is already a member, resume contributions to the Primary Plan and the RCA on the date so employed.
- (Membership for OTCFT Employees) 5. An Employee who is employed on other than a continuous full-time basis (“OTCFT Employee”) and meets the eligibility criteria in subsection 9(6) of the Primary Plan, as amended from time to time, is entitled to become a member of the Primary Plan and the RCA in accordance with the terms of the Primary Plan, as amended from time to time.
- (Senior Management Official) 6. Any person who holds a senior management position with the Employer, as the Employer may designate from time to time (“Senior Management Official”), is hereby authorized on behalf of the Employer to take all such action and execute all such documents, certificates and agreements, as they may consider necessary to give effect to the provisions of this Resolution and to fulfill the Employer’s duties and obligations with respect to the Primary Plan and the RCA. The Employer further authorizes the Business Administrator to submit forthwith a certified copy of this Resolution to the OMERS Administration Corporation.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

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Deputy Mayor Ron Black, Chair, Board of Health

*I have the authority to bind the organization*

MOTION:

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough Health Unit approves the Resolution to authorize participation in the OMERS Primary Pension Plan and the Retirement Compensation Arrangement for the OMERS Primary Pension Plan.

Moved:

Seconded:

Motion Carried.

**HALIBURTON KAWARTHA NORTHUMBERLAND PETERBOROUGH HEALTH UNIT  
BOARD OF HEALTH**

<b>TITLE:</b>	Policies & Procedures for Approval
<b>DATE:</b>	March 20, 2025

**PROPOSED RECOMMENDATIONS**

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough Health Unit approve the following:

- a. Exit Interviews for Vacating Board Members - Procedure (new)
- b. Provincial Appointments – Policy (new)

**BACKGROUND**

Both items are legacy PPH policies. Updates have been made to item b to reflect the new Board composition. Previously, the PPH Board had a Governance Committee responsible for oversight of provincial appointments. Staff have also reviewed similar policies from other local public health agencies (e.g., Southwestern and Middlesex London) to ensure alignment and consistency in practice with other agencies.

**ATTACHMENTS**

- a. [Draft Exit Interviews for Vacating Board Members](#)
- b. [Draft Provincial Appointments](#)

<b>Procedure</b>	<b>DRAFT Exit Interview for Vacating Board Members</b>
Section	Board of Health
Number	##-## (Section Number-Procedure Number)
Procedure Lead	Board of Health
Approval Level	Board of Health
Original Approval	YYYY-MMM-DD
Reviewed/Revised	YYYY-MMM-DD
Next Review	YYYY-MMM-DD
Associated HKNP Forms	Form - Board of Health Member Exit Interview

**PROCEDURE**

**PURPOSE**

The purpose of this procedure is to allow the Board of Health to obtain suggestions and ideas from vacating Board members as to what is working well, what can be improved and how improvements can be made to Board structure and function. In addition, it ensures that the exit interview is conducted in a manner that permits open and frank discussion and constructive feedback by the vacating member.

**PROCEDURE DETAIL**

1. The Executive Assistant to the Board of Health will contact the vacating member two months prior to the end of their term to offer an opportunity for an exit interview with their selection of one or more of the following individuals: the Board Chair, Vice Chair, and/or the Medical Officer of Health/Chief Executive Officer (MOH/CEO). This selection should facilitate open sharing by the exiting member to ensure the best possible learning through the exit interview.
2. If agreed upon, an interview should be scheduled prior to the end of their term, and no later than one month after that date. Once confirmed, the vacating member and interviewer(s) will be provided with the Sample Board of Health Exit Interview Form (Appendix A) to prepare for the interview.
3. Information, suggestions and recommendations received from the exit interview will be compiled by the interviewer(s).
4. The interviewer(s) and the MOH/CEO will discuss the contents and recommendations of the exit interview and will share any relevant information/recommendations with the Board of Health, as appropriate.

**ADDITIONAL INFORMATION**

## APPENDICES

Appendix A: Board of Health Member Exit Interview Form

### VERSION HISTORY

DATE	LEAD	DESCRIPTION
Date	A. Gorizzan	Original

### APPENDIX A: SAMPLE BOARD OF HEALTH MEMBER EXIT INTERVIEW FORM

Date of Interview:

Name of Exiting Board Member:

Interview Conducted By (Name/Title):

1. How would you describe your Board experience?
2. Were Board and Committee meetings productive? Was your time used effectively?
3. Did you feel like your contributions to the Board were fully appreciated, and were your talents fully utilized?
4. Did you feel you were listened to and respected in meetings?
5. Did a long-range planning process occur during your time on the Board? What did you think of it?
6. Did you feel prepared for your Board responsibility? Were Board expectations made clear? Were you surprised by anything?
7. What do you think about how decisions were made by the Board? Any suggestions for improvement?
8. What are some things that would be important to tell Board candidates about the Board?

9. What is the single most important project or process the Board has accomplished during your tenure? What should it next undertake?
10. Overall, how would you suggest improving the working of this Board?
11. How would you like to stay involved with the organization?



<b>Policy</b>	<b>DRAFT Provincial Appointments</b>
Section	Board of Health
Number	
Policy Lead	Board of Health
Approval Level	Board of Health
Original Approval	YYYY-MMM-DD
Reviewed/Revised	YYYY-MMM-DD
Next Review	YYYY-MMM-DD
Associated HKNP Procedures and Forms	Procedure – Management of Existing Provincial Appointments Procedure – Recruitment of New Provincial Appointees

## POLICY

### PURPOSE

To ensure the Haliburton Kawartha Northumberland Peterborough (HKNP) Board of Health has the opportunity to participate in the recruitment, nomination and recommendation of individuals for public appointment positions on the Board.

### POLICY DETAILS

The term of appointment for provincial appointees is set by the Public Appointments Secretariat (PAS) and may be for one, two or three years, with a maximum limit determined by the PAS (historically no more than three consecutive terms totalling nine years of service).

Under Section 49(3) of the *Health Protection and Promotion Act*, the Lieutenant Governor of Ontario has the right to appoint up to one less the number of municipal appointees to the HKNP Board of Health, and without any input from the HKNP Board of Health. Vacancies are posted by the [Public Appointments Secretariat \(PAS\)](#).

## PROCEDURE – MANAGEMENT OF EXISTING PROVINCIAL APPOINTMENTS

### PROCEDURE DETAIL

1. The Executive Assistant will advise the Medical Officer of Health / Chief Executive Officer (MOH/CEO) and the Board Chair of terms that are due to end no less than six (6) months prior to the expiry of the appointment.
2. The Chair of the Board of Health, or designate, will contact the incumbent to discuss their intentions.

3. If the member wishes to renew their appointment, the Board of Health will consider endorsement of the request in closed session (in accordance with the Municipal Act, 2001, Section 239(2)(b), personal matters about an identifiable individual, including Board employees). The member will absent themselves from the portion of the session during which their appointment is considered. Direction provided to the Chair will be made in camera.
4. The Chair will communicate the Board’s decision to the Minister of Health via the Public Appointments, Agency Coordination & Corporate Initiatives Unit, Corporate Management Branch, Ministry of Health, with copies to Local Members of Provincial Parliament.

**PROCEDURE – RECRUITMENT OF NEW PROVINCIAL APPOINTEES**

**PROCEDURE DETAIL**

1. If a member does not wish to renew their appointment, or if a vacancy occurs due to other circumstances, the Executive Assistant will communicate the impending vacancy to the Public Appointments, Agency Coordination & Corporate Initiatives Unit, Corporate Management Branch, Ministry of Health.
2. The Board of Health will conduct a needs assessment and determine priorities for representation and advertise locally.
3. A sub-committee of the Board consisting of two Board members, and staff, will be struck to interview and rank potential applicants.
4. A letter will be sent by the Board Chair to the Minister of Health (via the Public Appointments Unit), with copies to the local Member of Provincial Parliament, noting support of the preferred applicant.

**ADDITIONAL INFORMATION**

**RELATED HKNP DOCUMENTS**

Exit Interviews for Vacating Board Members

**VERSION HISTORY**

<b>DATE</b>	<b>LEAD</b>	<b>DESCRIPTION</b>
March 20, 2025	A. Gorizzan	Original

**HALIBURTON KAWARTHA NORTHUMBERLAND PETERBOROUGH HEALTH UNIT  
BOARD OF HEALTH**

<b>TITLE:</b>	Correspondence for Information
<b>DATE:</b>	March 20, 2025

**PROPOSED RECOMMENDATIONS**

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough Health Unit receive the following items of correspondence for information:

- a. [alPHa newsletter, February 20, 2025](#)

**From:** allhealthunits <allhealthunits-bounces@lists.alphaweb.org> **On Behalf Of** alPHA communications

**Sent:** February 20, 2025 2:08 PM

**Subject:** [allhealthunits] February 2025 InfoBreak

**PLEASE ROUTE TO:**

**All Board of Health Members**

**All Members of Regional Health & Social Service Committees**

**All Senior Public Health Managers**

**February 2025 InfoBreak**

*This update is a tool to keep alPHA's Members apprised of the latest news in public health including provincial announcements, legislation, alPHA activities, correspondence, and events. Visit us at [alphaweb.org](http://alphaweb.org).*

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**Leader to Leader - A message from alPHA's Chair - February 2025**

“Leadership is not about a title or a designation. It’s about impact, influence and inspiration.”

The [alPHA Board of Directors](#) and alPHA staff continue to be actively engaged on your behalf. This month, the alPHA Board of Directors met in their governance role guided by alPHA's [Strategic Plan](#) with a focus on being the leading, unified voice for Ontario's public health system. alPHA's ask of Ontario's policy influencers and decision-makers is for their support for the goals and objectives of public health, with sustained, sufficient resources to ensure sustainability for Ontario's locally based network of public health agencies. Here are two recent submissions:

- [alPHA Ontario 2025 Budget Hon. Peter Bethlenfalvy, Minister of Finance](#), and
- [alPHA Public Health Matters Hon. Sylvia Jones, Ontario's Deputy Premier and Minister of Health](#)

The alPHA 2025 Online Winter Symposium, Section meetings and Workshops were a resounding success! The events were engaging for all participants with polling, facilitated Q&A, and breakout sessions. Thank you to everyone who participated, and to the Simcoe Muskoka District Health Unit (co-host sponsor), speakers, moderators, video submissions, Dalla Lana School of Public Health, and Eastern Ontario Health Unit. Special thanks for planning and choreographing an exceptional event to Loretta Ryan, alPHA Chief Executive Officer (CEO) and alPHA staff.

The symposium commenced with an impressive showcase of local public health videos. Keynote, Pete Bombaci of GenWell, spoke on being a catalyst for action to meaningfully

improve long-term health and well-being, reduce costs to the healthcare system, increase social cohesion and inclusivity, and drive economic and community benefit.

An informative lineup of topics followed throughout the day. Principals of StrategyCorp, Sabine Matheson and John Perenack, provided insight into the current political situation and offered strategies. alPHA's 1st year anniversary report of the [2024-2027 Strategic Plan](#), facilitated by Maria Sánchez-Keane, was interactive and informative on the progress of alPHA's accomplishments. The South East Health Unit shared their challenges and opportunities, along with what to expect next, as the newly merged health unit moves forward.

The merger conversation carried forward in the afternoon at the Boards of Health Section meeting with the chairs of the newly merged boards of health: Jan O'Neill, Chair, Board of Health, South East Health Unit; Michelle Boileau, Chair, Board of Health, Northeastern Public Health; Ron Black, Chair, Board of Health, Haliburton Kawartha Northumberland Peterborough Health Unit; and John Bell, Acting Chair, Board of Health, Grand Erie Public Health. Their informative updates were complemented by a presentation on governance roles and responsibilities from James LeNoury, Principal, LeNoury Law, alPHA Legal Counsel, Doug Lawrance, Chair, Northwestern Health Unit, and Ann-Marie Kungl, Chair, Board of Health, Simcoe Muskoka District Health Unit.

Two pre-symposium workshops were value-added. Tim Arnold's interactive *Leading Change: The 5 Tensions to Manage Successful Transformation* discussed leadership skills to help manage current and future challenges during this time of change for public health. The second workshop, *Harnessing the Power of 'Where' for Public Health Discussions* by Esri Canada, had a series of presentations of case studies and dynamic discussions, attendees learned how geographic data, real-time maps, and new innovations in geographic technology are connecting Canadian public health teams to uncover local drivers of health inequity, strengthen health emergency preparedness, and improve collaborative decision-making.

Anticipation is building for the alPHA 2025 AGM and Conference in-person in Toronto. This is a tremendous opportunity to network, and to continue the important conversation on the role of local public health in the province's resilient public health system and its demonstrated role for the public health of all Ontarians.

At the Rural Ontario Municipal Association 2025 ROMA Conference in January, it was great to have the chance to connect with many of you. Along with Loretta Ryan, alPHA's CEO, I was also pleased to meet and have a productive discussion with Robin Jones, President of the Association of Municipalities of Ontario (AMO), who also serves on the Board of Health for South East Health Unit.

Perhaps I will see you at The Ontario Public Health Convention TOPHC 2025 in March or at the alPHA 2025 AGM and Conference in June. If you are at either of these events, I look forward to the opportunity to connect.

Stay tuned for the Annual General Meeting Package, which contains the Call for Resolutions, Distinguished Service Award nominations, and Boards of Health elections information.

Thanks to each of you for your individual and collective commitment, and for support to alPHa as we all work to advance the cause of a resilient, sufficiently resourced, local public health system in Ontario.

Trudy Sachowski  
Chair, alPHa Board of Directors

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### **Resources from the 2025 Winter Symposium, Section Meetings, and Workshops are now available!**

Thank you to all of the alPHa Members who attended this year's Winter Symposium. We were glad to see so many of you engaged in discussions and dialogue on key public health issues. A special thanks goes to alPHa Chair, Trudy Sachowski, for chairing the event. We would also like to thank BOH Section Vice Chair, Tammy DeGiovanni, and COMOH Section Chair, Dr. Lianne Catton, for chairing their meetings.

A huge shoutout goes to Obadiah George from the Dalla Lana School of Public Health and Andy Morrisson from the Eastern Ontario Health Unit for their generous event and technical support. The event would not have been possible without them!

Thank you to all those who submitted videos from their public health units. We had a strong response and we greatly appreciate your participation.

Lastly, we would like to note and thank the alPHa staff for all of their work to make the Symposium, workshops, Section meetings, and Board meeting a success.

Presentations from this year's Winter Symposium are now available (please see below for more information from Tim Arnold and GenWell). Please note, you will need to log in to the members' side of the website to view the presentations. You can do so [here](#). Please note, we are continuing to receive these, so check back often. Additionally, we will be featuring the Resources from the Esri Canada workshop in next month's newsletter.

If you have not yet filled out the after-event survey, there is still time to do so. You can be entered into a draw for a gift card. The link to the survey is [here](#) and the final date to fill it out is Friday, February 28.

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### **Leading Change - The 5 Tensions to Manage Successful Transformation**

It was an honour to facilitate the "Leading Change" workshop at the Winter Symposium. Thank you (once again) for allowing me to support you in your leadership development journey.

To ensure the learning is put into action, visit [www.timarnold.ca/resources](http://www.timarnold.ca/resources). Once you click the "Leading Change Resources", you can download key slides and a personal action plan from the workshop. You'll also find an 11-question assessment to further your insights, and information on purchasing my recent book, "[Leading Change](#)."

Don't let the workshop be "one-and-done"! Subscribe to "The Leaders' Edge" at [www.timarnold.ca/newsletter](http://www.timarnold.ca/newsletter). This monthly newsletter provides actionable insights and DIY team activities to empower your success at work and in life.

Here's how to reach Tim on social media: [Click here for his LinkedIn](#) page, and [click here for his Instagram page](#).

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### **alPHa's Strategic Plan**

alPHa actively represents all of Ontario's boards of health, medical officers and associate medical officers of health, and senior public health managers. The association is a unified voice and a trusted advisor on public health, advances the work of local public health through strategic partnerships and collaborations, supports the sustainability of Ontario's local public health system, and delivers member services to local public health leaders. alPHa's Strategic Plan was launched a year ago and acts as a foundational document to achieve the organization's goals and objectives. Thank you to all those who participated in the discussion on how your association is implementing the Strategic Plan.

We would like to thank Maria Sánchez-Keane for leading the session!

alPHa's 2024-2027 Strategic Plan is available [here](#).

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### **2025 alPHa Pre-Budget Submission**

On behalf of the Association of Local Public Health Agencies (alPHa) and its Boards of Health Section, Council of Ontario Medical Officers of Health Section, and Affiliate Organizations, alPHa sent in a submission to provide input on the financial requirements for a stable, locally based public health system as part of this year's pre-budget consultation. To read more, click [here](#).

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## Rural Ontario Municipal Association (ROMA) Conference recap

alPHa would like to congratulate the Association of Municipalities of Ontario (AMO) on a very successful ROMA conference that took place from January 19-21 in Toronto with approximately 2,000 delegates.

Many alPHa members were in attendance, including alPHa representatives - Trudy Sachowski, Chair and Loretta Ryan, Chief Executive Officer. Trudy and Loretta had numerous interactions at the ROMA Conference including a meeting with Robin Jones, President, AMO and an opportunity to speak with the Hon. Sylvia Jones, Minister of Health. These are two of the many interactions that took place to continue to actively position and profile local public health with municipal officials and their staff.

Here are some of the AMO documents that were highlighted at the event:

- [Public Awareness Campaign – Provincial Election](#)
  - [Municipalities Under Pressure: The Growing Human and Financial Cost of Ontario’s Homelessness Crisis](#)
  - [Pre-Budget Submission](#)
- 

## TOPHC 2025

TOPHC is hosting a two-day convention that will include one day of virtual presentations and interactive activities and a second day of in-person workshops and networking.

### Important dates

- March 26: In-person Convention
- April 2: Virtual Convention

This year’s theme is: Insight to Impact: Leveraging evidence & collective expertise to advance public health practice.

TOPHC brings together a multi-disciplinary community of public health professionals to prevent illness and improve health, by sharing the latest research and information, promoting best practices, and advancing evidence-based public health initiatives and policies. This is a unique opportunity to build and refine practical skills, learn best practices, keep up with new and emerging developments in the field, and network with peers across Ontario. To learn more, click [here](#).

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## Boards of Health: Shared Resources



A resource [page](#) is available on alPha's website for Board of Health members to facilitate the sharing of and access to information, orientation materials, best practices, case studies, by-laws, Resolutions, and other resources. **In particular, alPha is seeking resources to share regarding the province's Strengthening Public Health Initiative, including but not limited to, voluntary mergers and the need for long-term funding for local public health.** If you have a best practice, by-law or any other resource that you would like to make available via the newsletter and/or the website, please send a file or a link with a brief description to [gordon@alphaweb.org](mailto:gordon@alphaweb.org) and for posting in the appropriate library.

Resources available on the alPha website include:

- [Orientation Manual for Boards of Health](#) (Revised Jan. 2024)
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- [Map: Boards of Health Types](#)
- [NCCHPP Report: Profile of Ontario's Public Health System](#) (2021)
- [The Municipal Role of Public Health\(2022 U of T Report\)](#)
- [Boards of Health and Ontario Not-for-Profit Corporations Act](#)

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### **Calling all Ontario Boards of Health: Level up your expertise with our training courses designed just for you!**

Don't miss this unique opportunity to enhance your knowledge and strengthen local public health leadership in Ontario.

#### **BOH Governance training course**

Master public health governance and Ontario's Public Health Standards. You'll learn all about public health legislation, funding, accountability, roles, structures, and much more. Gain insights into leadership and services that drive excellence in your unit.

### **Social Determinants of Health training course**

Explore the impact of Social Determinants of Health on public health and municipal governments. Understand the context, explore Maslow's Hierarchy of Needs, and examine various SDOH diagrams to better serve your communities.

Speakers are Monika Turner and Loretta Ryan.

Reserve your spot for in-person or virtual training now! Visit [our website](#) to learn more about the costs for Public Health Units (PHUs). Let's shape a healthier future together.

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### **Affiliates update**

[Ontario Dietitians in Public Health](#) (ODPH) is pleased to share the announcement that Dr. Valerie Tarasuk, Professor Emeritus, University of Toronto, was appointed to the Order of Canada. This prestigious recognition is a testament to Dr. Tarasuk's outstanding contributions to research on household food insecurity in Canada. As principal researcher of [PROOF](#) (an interdisciplinary research program), her research and advocacy has influenced evidence-based policy across Canada and internationally. Her research has informed ODPH's comprehensive health promotion approaches to food insecurity across Ontario's local public health agencies. Congratulations to Dr. Tarasuk!

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### **alPHa Correspondence**

Through policy analysis, collaboration, and advocacy, alPHa's Members and staff act to promote public health policies that form a strong foundation for the improvement of health promotion and protection, disease prevention, and surveillance services in all of Ontario's communities. A complete online library of submissions is available [here](#). These documents are publicly available and can be shared widely.

- [alPHa Letter - PH Matters Infographic #4](#)
  - [alPHa Submission - 2025 Ontario Budget](#)
- 

### **Ontario Public Health Directory: January 2025 update**

The [Ontario Public Health Directory](#) has been updated and is available on the alPHa website. Please ensure you have the latest version, which has been dated as of **January 14, 2025**. To view the file, log into the alPHa website.

Please note, we will be updating the directory again soon with regards to the recently announced mergers.

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### Upcoming DLSPH Events and Webinars

- [Black Health Lecture Series](#) (Feb. 25, Mar. 4, Mar. 26)
- [Health Inc Seminar Series: Why wellness sells](#) (Mar. 5)
- [CQuIPS+ Masterclass: Motivate Improvement in Your Hospital by Telling a Compelling Story with Data](#) (Mar. 7)
- [Health Summit: Charting a course to accessible, equitable & high quality public health care](#) (Mar. 8)

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### alpha's mailing address

**Please note our mailing address is:**

**PO Box 73510, RPO Wychwood  
Toronto, ON M6C 4A7**

For further information, please contact [info@alphaweb.org](mailto:info@alphaweb.org).

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### News Releases

The most up to date news releases from the Government of Ontario can be accessed [here](#).

**HALIBURTON KAWARTHA NORTHUMBERLAND PETERBOROUGH HEALTH UNIT  
BOARD OF HEALTH**

<b>TITLE:</b>	Indigenous Health Advisory Circle
<b>DATE:</b>	March 20, 2025

**PROPOSED RECOMMENDATIONS**

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough Health Unit receive meeting minutes from the Indigenous Health Advisory Circle from December 13, 2024 for information.

**BACKGROUND**

The Indigenous Health Advisory Circle (IHAC) met last on February 21, 2025. At that meeting, it was requested that this item come forward to the Board of Health for information.

Also of note, at that meeting the Circle elected its Chair and Vice Chair for the year: Elizabeth Stone and Professor David Newhouse, respectively. Ms. Stone and Professor Newhouse are valued members of the Circle and have served in this capacity since 2022.

**ATTACHMENTS**

- a. [IHAC Minutes, Dec. 13/24.](#)

**Indigenous Health Advisory Circle  
MINUTES  
Friday, December 13, 2024 – 1:00 – 2:30 p.m.  
Board Room, 3<sup>rd</sup> Floor, PPH, 185 King Street**

**Present:** Councillor Dave Haacke  
Paul Johnston  
Councillor Joy Lachica  
Professor David Newhouse  
Councillor Nodin Knott (virtual)  
Councillor Kathryn Wilson  
Ashley Safar  
Rebecca Watts (virtual)  
Elizabeth Stone, Chair

**Regrets:** Kristy Kennedy

**Staff:** Hallie Atter, Director, Health Promotion Division  
Alida Gorizzan, Executive Assistant, Recorder  
Dr. Thomas Piggott, Medical Officer of Health & CEO

**Guests:** Dr. Natalie Bocking, Medical Officer of Health & CEO, Haliburton, Kawartha Pine Ridge District Health Unit (HKPR)  
Julie Bothwell, Manager of Health & Social Services, Alderville First Nation  
Shelley Knott, Advisor, Indigenous Relations, City of Peterborough

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**1. Call to Order and Welcome**

Liz Stone, Circle Chair, called the meeting to order at 1:01 p.m.

**2. Confirmation of the Agenda**

The agenda was confirmed as circulated.

**3. Minutes of the Previous Meeting**

**3.1. October 23, 2024**

The minutes from October 23, 2024 were approved as circulated. Given that a new Board of Health will be established on January 1<sup>st</sup>, 2025, these minutes will not be circulated until a new IHAC is established.

#### 4. **Items Arising From the Minutes (nil)**

- Minutes, Aug. 23/24
  - Alida to include in BOH agenda for November for information. *Completed.*
- Future of IHAC (as it relates to merger/additional partners, etc.)
  - Alida to organize a meeting with Drs. Piggott, Bocking, Liz Stone and Professor Newhouse.
  - It was later determined that since both organizations were still awaiting a provincial decision, an initial discussion could occur at the next IHAC meeting. *Please see item 5.5.*
- PIPC Consultation
  - Samantha to meet with PIPC to share feedback and obtain more information.
  - Initial connection made with Sam and PIPC, this item will come back to a future meeting.
- Discussion regarding scope of Samantha's role
  - Thomas and Hallie to discuss further with Samantha, identify opportunities to update IHAC on her work.
  - Given merger, scope will be further defined and a workplan will be developed as her role transitions to the new, larger organization. New workplan will be shared with IHAC when drafted.
- New City of Peterborough Indigenous Lead, Shelley Knott
  - Staff to invite to a future IHAC meeting, provide background on IHAC and learn about her role. *Completed, see item 5.1.*
- Trajectory
  - Alida to organize an initial meeting with Trajectory, Liz Stone and Professor Newhouse on this item. *Completed.*
  - Update to be provided by Liz/David/Thomas/Natalie.
  - Dinner/evening to be scheduled at Hiawatha First Nation (extending invitation to Council, elders, knowledge keepers).

#### 5. **New Business**

##### 5.1. **Introduction – Shelly Knott, City of Peterborough**

- Shelley provided an overview of her advisory position with the City of Peterborough:
  - Current focus is building relationships and meaningful engagement with First Nations and urban Indigenous agencies within the City of Peterborough.
  - Supports City staff with related inquiries and building cultural competency.
  - Ensures the City is being inclusive with respect to applicable activities; currently looking to streamlining consultations to make it easier for stakeholders and Indigenous communities to participate.

- Suggested an All Candidates Session for City elections for the Indigenous community similar to ones held in the past for Federal candidates.

## 5.2. **Merger Update** (Thomas/Natalie)

- The Circle reviewed the current Terms of Reference and recommended revisions for consideration by the new Board of Health (BOH).
- With respect to membership, the Circle requested that the BOH:
  - reappoint all current community members for 2025 (note membership from Nogojiwanong Friendship Centre and Nijkiwendidaa Anishnaabekwewag Services Circle will be approved however representatives are to be confirmed as Executive Director positions are currently vacant);
  - appoint Ashley Safar in her capacity as the new Executive Director for the Peterborough Community Health Centre.
  - appoint a representative from Alderville First Nation as an IHAC community member; and;
  - encourage a board member from the legacy HKPR Health Unit to be appointed to the Circle.
- **ACTION: Staff will prepare the following for Board of Health:**
  - **request to establish the Indigenous Health Advisory Circle as a standing Committee of the Haliburton Kawartha Northumberland Peterborough Board of Health;**
  - **request approval of the revised Terms of Reference as discussed;**
  - **request the appointment of community members as discussed; and,**
  - **request the appointment of a legacy HKPR Board Member to the IHAC.**

## 5.3. **CIPS – Climate Change Work Update** (Hallie)

- Hallie provided an update on work to date.
- Engagement sessions have occurred in Curve Lake and Hiawatha First Nations, one recently occurred with the Urban Indigenous community, an MNO session was also as well.
- Attendance was low for the Hiawatha session, as such a second one is being planned in the new year. A session in Alderville is also scheduled to occur on January 30th.
- Once all sessions have occurred, staff along with support from CIPS will generate a summary report and bring that back.
- Members discussed options in order to promote these activities within First Nations. Staff were unaware of the promotion strategies, however CIPS was responsible for the reach out to the various communities, and then promotion was left to what was deemed best for each community (e.g., social media, posters, offering a meal, etc.)
- Timing can also be a factor that impacts turnout if Council and/or the community

is dealing with other more significant matters.

- **ACTION: Hallie will connect Julie with CIPS in advance of the Alderville session to discuss promotion.**
- It was suggested that related to this work on climate change adaptation, CIPS/staff could draw on expertise from the Trent Indigenous Environmental Program.

#### **5.4. Micro-Credential Module Update (Sam)**

- Completion of the module by new staff PPH continues to be monitored on an ongoing basis to ensure this requirement is met, we are fully compliant.
- Sam noted that she had reached out to the University of Toronto as the current module is housed/supported by them.
- Given a number of factors, including that some Elders included in the original recording have since passed, it was her recommendation that the modules should be redone.
- Sam is currently exploring content options with Shelley Knott and Ashley Safar as there are needs for a module beyond HKNP; efforts could be streamlined so the outcome could be utilized by a number of community partners.
- Sam noted she has also contacted Kim English from Trent Fleming School of Nursing in the context of module creation as she is currently creating a competency module for PRHC.
- Additional recommendations included a reach out to Northumberland Hills Hospital and Lakeridge Hospital (Kathy MacLeod Beaver), the latter is out of our region but doing some excellent work on this front.
- Members also discussed additional orientation for the new Board, including on the land teaching and exploring hosting meetings at FNs.
- It was also suggested that IHAC meetings could be hosted in alternate locations as well, as well as in traditional spaces at Trent and Fleming.

#### **5.5. Updates (Sam)**

- Research Funding Opportunity – University of Toronto; Ontario Network Environment for Indigenous Health Research (ONEIHR)
  - Sam shared that she has been asked to join the ONEIHR as a co-investigator, they have graciously offered to help with research funding for any applicable initiatives that we may have.
- New Position – Director Indigenous Strategy and Engagement, Public Health Ontario
  - Sam noted she has made a connection with this new Director, Nicole Visschedyk.

#### **5.6. Review of 2024 / Looking Ahead to 2025**



- Members reviewed 2024 Highlights:
  - PPH: Creation of position and recruitment of Manager, Indigenous Health; CIPS / Climate Change Work.
  - Local: Forum, Fostering Mino-Bimmaadiziwin: Indigenous Health in the 21st Century (Feb. 2024)
  - Provincial: Ontario Public Health Standards Review – Contributed to Draft Relationship with Indigenous Communities Protocol
  - Consultations: Child Care Growth Plan, City of Peterborough; Anti-Poverty Work, United Way; Meeting with President & CEO, PRHC.
- Looking ahead to 2025, members expressed their appreciation for the Circle and noted that the evolution of work done by this Committee of the Board has been productive and significant.
- Additional reflections included that the establishment of the IHAC and the Health Unit’s ongoing Commitment to Indigenous Health has moved beyond consultation to meaningful engagement.

**6. Date, Time, and Place of the Next Meeting**

To be scheduled for 2025.

**7. Adjournment**

The meeting was adjourned at 2:51 p.m.

**HALIBURTON KAWARTHA NORTHUMBERLAND PETERBOROUGH HEALTH UNIT  
BOARD OF HEALTH**

<b>TITLE:</b>	Association of Local Public Health Agencies Orientation
<b>DATE:</b>	March 20, 2025

**PROPOSED RECOMMENDATIONS**

That the Board of Health for the Haliburton Kawartha Northumberland Peterborough Health Unit receive the following for information:

- Title: Association of Local Public Health Agencies (alPHa) Orientation
- Presenter: Loretta Ryan, Executive Director
- Guests – alPHa Executive Committee Members:
  - Trudy Sachowski, Chair, Board of Health Section Representative, Northwest Region (Provincial Appointee, Northwestern Health Unit)
  - Dr. Charles Gardner, Past Chair, Council of Medical Officers of Health Section Representative (MOH/CEO, Simcoe Muskoka District Health Unit)

**ATTACHMENTS**

- a. [Presentation](#)

# Association of Local Public Health Agencies Orientation

March 20, 2025





Established in 1986,  
the Association of Local Public Health Agencies  
(ALPHA) is the not-for-profit organization that  
provides leadership to Ontario's boards of health  
and their local public health units.

**ALPHA is the Voice of Ontario's  
Local Public Health System**

# **alPHa Sections and Affiliate Groups**

**Members: Ontario's local public health agencies**

**Member Representatives:**

**Boards of Health Section**

**Council of Ontario Medical Officers of Health Section**

**Affiliates**



# alpha Board of Directors

**21 Members of the Board of Directors**

**7 Board of Health Members - *Boards of Health Section***  
**7 Medical Officers of Health - *Council of Ontario Medical Officers of Health Section***  
**7 Affiliate Representatives - *Affiliates***



# alpha Meetings

- alpha holds an in-person conference and AGM in June of every year along with two symposiums in the fall and winter.
  - alpha Board of Directors meets 5 to 6 times per year.
    - alpha Executive Committee meets once a month.
  - BOH Section Executive, COMOH Section Executive and Affiliates Group meet bi-monthly.
    - Working Groups meet throughout the year.
- In addition, various key stakeholder meetings for a total of >100 meetings every year.

# alPHa Staff Team





# alpha - What We Do



# Strategic Partnerships



# Strategic Partnerships

Ministry of Health  
Office of the Chief Medical Officer of Health  
Public Health Ontario  
Ontario Health  
alPHa Affiliate Organizations  
Association of Municipalities of Ontario  
Ontario Medical Association  
Other Public Health Associations  
Dalla Lana School of Public Health

# Key Resources for Members

## Foundational Documents

- [aPHa Operating By-law](#)
- [2024-2027 Strategic Plan](#)
  - [Annual Report](#)
  - [aPHa Resolutions](#)
- [BOH Shared Resources Page](#) including [BOH Orientation Manual](#) & [BOH Governance Toolkit](#)

## aPHa Correspondence

[Correspondence Home Page](#)

## Communications

- [Information Break](#)
- [X \(formerly Twitter\) @PHAgencies](#) and [LinkedIn](#)

## Ministry of Health

[Health Protection and Promotion Act](#) and [Ontario Public Health Standards](#)

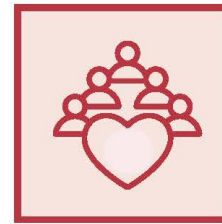
Convening the leadership of local public health agencies to:



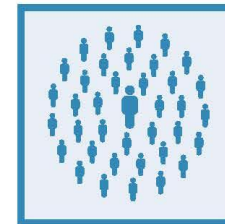
Be the unified voice and a trusted advisor on public health



Advance the work of local public health through strategic partnerships and collaborations



Support the sustainability of Ontario's local public health system



Deliver member services to local public health leaders

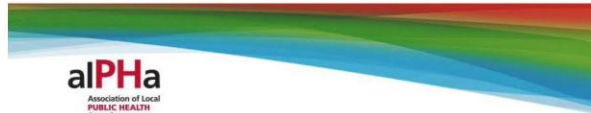


*alPHa's Mission: Serving Ontario's local public health agencies for a strong public health system*

# alpha Correspondence



# BOH Orientation Manual and BOH Governance Toolkit



## 2022 ORIENTATION MANUAL FOR BOARDS OF HEALTH



Orientation Manual for Boards of Health  
Revised: November 15, 2022  
Prepared by the Association of Local Public Health Agencies  
480 University Ave., Suite 300  
Toronto, Ontario, M5G 1V2  
416-595-0006  
[www.alphaweb.org](http://www.alphaweb.org)  
[info@alphaweb.org](mailto:info@alphaweb.org)



## BOH GOVERNANCE TOOLKIT

For Ontario Boards of Health



Updated: November 28, 2022

# New BOH Training Courses



## BOH GOVERNANCE

## SOCIAL DETERMINANTS OF HEALTH

<p><b>Enhance your understanding of public health governance and Ontario's Public Health Standards.</b></p>	<p><b>Discover the significance of Social Determinants of Health in public health and relating to municipal governments.</b></p>
<p><b>What you'll learn:</b></p>	<p><b>What you'll learn:</b></p>
<p>✓ What is Public Health</p>	<p>✓ What are Social Determinants of Health (SDOHs)</p>
<p>✓ Public Health Legislation in Ontario</p>	<p>✓ Public Health Legislation in Ontario</p>
<p>✓ Ontario Public Health Standards</p>	<p>✓ Context for SDOHs</p>
<p>✓ OPHS Accountability Framework</p>	<p>✓ Maslow's Hierarchy of Needs</p>
<p>✓ BOH Roles and Responsibilities</p>	<p>✓ Different SDOH diagrams</p>
<p>✓ BOH Structures</p>	<p>✓ Review of each SDOH</p>
<p>✓ Ministry of Health</p>	<p>✓ Bringing it together</p>
<p>✓ Public Health Funding</p>	<p>✓ Why are these important to public health?</p>
<p>✓ alPHA Leadership and Services</p>	<p>✓ Why are these important to municipal governments?</p>



# Information Break

**PLEASE ROUTE TO:**

**All Board of Health Members  
All Members of Regional Health & Social Service Committees  
All Senior Public Health Managers**



## InfoBreak

*This update is a tool to keep ALPHA's members apprised of the latest news in public health including provincial announcements, legislation, ALPHA activities, correspondence, and events. Visit us at [alphaweb.org](http://alphaweb.org).*

### Boards of Health: Shared Resources



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# PUBLIC HEALTH MATTERS

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## A BUSINESS CASE FOR LOCAL PUBLIC HEALTH

**Public health champions health for all.** Local public health agencies provide programs and services that promote well-being, prevent disease and injury, and protect population health. Our work, often done in collaboration with local partners and within the broader public health system, results in a healthier population and avoids drawing on costly and scarce health care resources.

### OUR ASK

We are asking decision makers for their support for the goals and objectives of public health, with sustained and sufficient resources to ensure stability for Ontario's locally-based network of public health agencies.

Local public health remains essential to the province's population health and the associated economic prosperity.

Local public health supports the Ontario government in its goals to be efficient, effective, and provide value for money.

### INVESTMENT IN LOCAL PUBLIC HEALTH

Investment in local public health includes the following returns:



#### REDUCED HOSPITALIZATIONS AND DEATHS:

Public health measures such as **vaccination, case and contact management, outbreak response, community infection control measures** reduced hospitalizations by 13 times during the COVID-19 pandemic.

Local public health is also central to responding to new infectious disease risks such as MPOX, reemerging pathogens like poliomyelitis and tuberculosis, and the return of annual seasonal epidemics such as influenza and respiratory syncytial virus (RSV).



#### SAFE COMMUNITIES:

Local public health protects our communities by working with municipalities to provide **safe water, safe food, and emergency preparedness and response.**



#### HEALTHY CHILDREN:

Local public health protects children through **promotion of healthy growth and development, vaccination, dental screening, and school health.**



### FUNDING

Local public health requires sufficient and sustainable base funding from the provincial government.

The end of mitigation funding (\$46.8M) from the province would equal a **14.76% (\$316.7M) municipal levy increase**, or a **3.78% (\$1.24B) loss** to the overall funding of local public health programs.

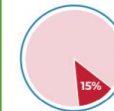
A return to the previous **provincial-municipal** cost-sharing formula for all programs and services would help to offset this loss.



### COVID-19 RECOVERY

In the wake of the COVID-19 pandemic, local public health has been working hard to put back in place its full range of programs, with progress being made on its recovery priorities (**Public Health Resilience**), and responding to seasonal respiratory viruses.

### PUBLIC HEALTH LEADS TO HEALTH CARE SAVINGS



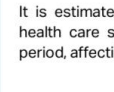
**Health promotion and disease prevention** are mandated roles for local public health agencies. In doing this, they also work with the Ministry of Health and key stakeholders in addressing chronic diseases such as diabetes, heart disease and cancer.

**HEALTH INEQUITIES DUE TO SOCIOECONOMIC POSITION CONTRIBUTED \$60.7B = 15% OF ALL HEALTH CARE COSTS.**

**Smoking, alcohol, diet and physical activity** improvements could prevent \$89B in health care costs = 22% of all health care costs over 10 years.



**Alcohol use** is another major contributor to health care and societal cost. It is estimated that alcohol use costs the Ontario economy \$5.3B in health care, law enforcement, corrections, prevention, lost productivity and premature mortality.



It is estimated that **diabetes** in Canada cost the health care system \$15.36 billion over a 10 year period, affecting nearly 10% of the population.



Promotion of **tobacco cessation and tobacco control** reduced health care costs by 1.7% overall = \$4.2B saved over 10 years.



Population Health Assessment



Health Equity



Effective Public Health Practice



Emergency Management



Chronic Disease Prevention and Well-Being



Food Safety



Healthy Environments



Healthy Growth and Development



Immunization



Infectious and Communicable Diseases Prevention and Control



Oral Health



Safe Water



School Health



Substance Use and Injury Prevention

# PUBLIC HEALTH MATTERS

# PUBLIC HEALTH MATTERS

## KEEPING ONTARIANS HEALTHY AND SAFE

Public health is essential for a healthy, thriving society, enabling individuals to live and work in optimal health. Investment in local public health enables healthy communities, which are foundational to a strong, vibrant, and economically prosperous Ontario. Public health promotes and protects communities and ensures everyone has a safe place to live, learn, work, and play.

### OUR ASK

Local public health supports the Ontario government in its goals to be efficient, effective, and provide value for money.

We are asking decision-makers for their support for the goals and objectives of public health, with sustained and sufficient resources to ensure stability for Ontario's locally-based network of public health agencies.



### DISEASE PREVENTION

Public health focuses on disease prevention through immunization and case management, to protect the entire community.

- 804,000+ doses of human papillomavirus, meningococcal, and hepatitis B vaccines administered (2023).
- 4,988,000+ doses of influenza vaccines distributed to public health units (PHUs) and pharmacies (2023/24 respiratory season).
- 2,349,500+ doses of COVID-19 vaccine administered (2023/24 respiratory season).
- An estimated 73% of long-term care home residents received an RSV vaccine (2023/24 respiratory season).
- Track diseases of public health significance, such as measles and pertussis, to strategically respond to rises in threats.



### HEALTH PROTECTION

Public health helps to ensure the air we breathe, the water we drink, the food we eat, and the places we gather are safe.

- 39,200+ moderate and high risk food premises inspected (2023).
- 7,000+ pools and spa facilities inspected (2023).
- 2,000+ risk assessments completed for small drinking water systems (2024).
- 44,000+ total tobacco inspections completed, helping to limit youth access to cigarettes while protecting communities from the impacts of second-hand smoke (2023).
- 91% of confirmed syphilis cases where treatment and follow-up were completed (2023).
- 85 active tuberculosis cases investigated by PHUs (2023).



### HEALTHY COMMUNITIES

Public health encourages healthy lifestyles and reduces health inequities by providing health support to the most vulnerable in the community.

- 510,000+ enrolled clients in *Healthy Smiles Ontario* (Apr. 2023-Mar. 2024).
- 115,650+ enrolled clients in the *Ontario Seniors Dental Care Program* (Apr. 2023-Mar. 2024).
- 97,900+ postpartum *Healthy Babies Healthy Children* screens completed (Apr. 2023-Mar. 2024).
- 8,780+ families received at least two home visits as interventions through *Healthy Babies Healthy Children* (Apr. 2023-Mar. 2024).



### OUTBREAK MANAGEMENT

Track the spread, educate the public, support institutions to manage outbreaks, and coordinate with the healthcare system to minimize institutional and community risk.

- 3,000+ services delivered by Infection Prevention and Control (IPAC) Hubs each month (2023).
- 1,250+ IPAC complaints investigated (2023).
- 5,350+ respiratory outbreaks supported (2024).
- Track diseases of public health significance, such as measles and pertussis, to strategically respond.



### EMERGENCY PREPAREDNESS

Public health ensures continuity and resilience of the healthcare system during disruptions and emergencies that may put the health of Ontarians at risk.

- Continued preparedness for future public health surge responses for infectious disease and environmental health risks, including supporting the healthcare system with preparedness and response for suspect high-risk pathogen cases.
- Support municipalities and First Nations communities with planning, preparedness, response, and recovery for municipal emergencies, such as extreme weather events (e.g. heat or cold, forest fire smoke or air quality incidents, and floods).



Population Health Assessment



Health Equity



Effective Public Health Practice



Emergency Management



Chronic Disease Prevention and Well-Being



Food Safety



Healthy Environments



Healthy Growth and Development



Immunization



Infectious and Communicable Diseases Prevention and Control



Oral Health



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School Health



Substance Use and Injury Prevention

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alpha AGM and Conference  
June 18th to 20th 2025  
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Program and Registration Info Coming Soon!

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**PUBLIC HEALTH MATTERS!**  
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Give Us Your Ideas!

# See You June 18-20 in Toronto!



# Questions

